

CombatAUS Privacy Policy (2021)

<u>Introduction</u> - The Combat Institute of Australia (CombatAUS) respects and upholds the rights of individuals to privacy in relation to personal information. CombatAUS undertakes, as a policy, not to interfere with an individual's Privacy rights in the way it collects, uses or discloses the personal information of any persons who provide it with such information in the course of carrying out its function as CombatAUS. This policy, which applies to all personal information collected, held and used by CombatAUS, demonstrates our commitment to privacy.

<u>Collection</u> - CombatAUS will, at all times, collect personal information by lawful and fair means, and where such information is reasonably necessary for CombatAUS to perform its operational functions and comply with legal obligations. CombatAUS will usually collect information directly from its stakeholders in Australia, or from other organisations (such as national sporting bodies or individuals and organisations associated with those bodies) who supply athlete personal data and performance information.

Quality - CombatAUS will take all reasonable steps to ensure that any personal data we collect use or disclose is accurate, complete and up to date. If you believe the information held by CombatAUS is inaccurate, please contact us and CombatAUS will take reasonable steps to ensure that the information is corrected.

Type of Personal Information and Use - CombatAUS only collects personal information that is necessary for its activities or functions in developing and preparing elite athletes for participation in Olympic Games, Commonwealth Games, World Championships and other targeted events, and activities associated with these events, Championships and Games. Personal information may be used from time to time for marketing purposes however, in all such cases, you will be given the option of not receiving further communications of that nature and provided with information on how to do so. Personal information is primarily used for contact purposes and for inclusion of athletes and officials into CombatAUS programs, competitions and other events. Such activity may require personal information to be shared with the Australian Olympic Committee, the International Olympic Committee, National and International Federations, and other relevant partner organisations.

Personal information includes contact details and other unique identifiable and biographical information necessary to facilitate participation in CombatAUS programs and activities. Non-provision of information required may effect a person's eligibility to be selected in such a program or event.

CombatAUS collects health information on a person only with their express consent and only to assist in determining a person's fitness to participate in CombatAUS programs and compete in elite competitions. The personal information collected may be shared with entities associated with the Olympic Games, Commonwealth Games, World Championships or other targeted events. This may include entities domiciled overseas. CombatAUS will take reasonable steps to ensure that the overseas recipient will treat all personal information in accordance with Australian privacy standards.

<u>Security</u> - CombatAUS will take reasonable steps to ensure that personal information is secure from any misuse, unauthorised access, interference, modifications or disclosure.



<u>Openness & Accountability</u> - CombatAUS does not normally contract out services that involve disclosing personal information and personal information will not normally be disclosed to third parties. If CombatAUS contracts out any of its functions it will take reasonable steps to ensure that the third party will treat all personal information in accordance with this Privacy Policy.

<u>Contact</u> - If you have any queries in relation to this policy or its administration please contact the CombatAUS Chief Executive Officer via details available on the CombatAUS website.

<u>Changes to this Policy</u> - CombatAUS reserves the right to change this Policy at any time. Changes are effective upon posting on the website. You should periodically visit the website <u>www.combataus.com.au</u> to review the current terms of the Privacy Policy.

